

CIVIL SERVICE COMMISSION REGULAR MEETING AGENDA

February 8, 2022 at 4:30 p.m. *via* Zoom platform

Dial by your location

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877 853 5257 US Toll-free
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Meeting ID: 875 4054 3394

- 1. Election of Officers – Tabled from December 14, 2021 and January 11, 2022**
- 2. Meeting Minutes**
The Minutes from regular monthly meeting on January 11, 2022 are submitted for review.
- 3. Merit Increases – Certify for Payroll**
- 4. Permanent Appointments – Certify for Payroll**
- 5. Vacancy Report**
- 6. Examiner's Report - Fire Equipment Mechanic Examination #2372**
The Commission is asked to review and approve the Examiner's Report for the Fire Equipment Mechanic Examination #2372.
- 7. Fire Equipment Mechanic Examination #2372 Employment List**
The Commission is asked to certify the employment list for the Fire Equipment Mechanic Examination #2372.
- 8. Request to Rescind Resignation – Officer Stephen Silva**
The Commission received a request from Officer Stephen Silva to rescind his resignation from the Bridgeport Police Department.
- 9. Appeal – Mr. Giovanni DeRubeis**
The Commission has received a request for an appeal from Mr. Giovanni DeRubeis regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.
- 10. Appeal – Mr. Robert Glen Thomas**
The Commission has received a request for an appeal from Mr. Robert Glen Thomas regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.

11. Appeal – Ms. Tamara Garcia

The Commission has received a request for an appeal from Ms. Tamara Garcia regarding her disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Ms. Garcia is represented by Attorney Thomas Bucci.

12. Appeal – Ms. Luisa Merced

The Commission has received a request for an appeal from Ms. Luisa Merced regarding her disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Ms. Merced is being represented by Attorney Thomas Bucci.

13. Appeal – Mr. Darrell Williams

The Commission has received a request for an appeal from Mr. Darrell Williams regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Mr. Darrell Williams is being represented by Attorney Thomas Bucci.

14. Appeal – Mr. Michael Millea

The Commission has received a request from Mr. Michael Millea regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Mr. Millea is being represented by Attorney Thomas Bucci.

15. Legal Report

16. Personnel Director Report

Exam Update

Next regular monthly CSC meeting is scheduled for Tuesday, March 8, 2022.

CIVIL SERVICE COMMISSION REGULAR MEETING
January 11, 2022 at 2:00 p.m. via Zoom platform

MINUTES

Commissioner Falberg called the regular monthly meeting of the Civil Service Commission to order at 4:37 p.m. Present were Commissioners Rodgers, Hall, and Grech; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Atty. John Mitola; Acting Fire Chief Lance Edwards; Deputy Fire Chief Buck; Acting Police Chief Rebeca Garcia; Craig Nadrizny, Acting Public Facilities Director; Tamara Titre, Senior Labor Relations Officer; Joe Sinaguglia, Ahmed Hamad, Jesse Lawrence, Jah'maine Mercer, David Teixeira, Philip White, Labor Relations; Officer Ovelize Elena, NAGE President; Steven Curran, ASFME 468

1. Election of Officers – Tabled from December 14, 2021

Mr. Amado requested the Commission to table this item again.

**** COMMISSIONER HALL MOVED TO TABLE THE ELECTION OF OFFICERS TO THE NEXT MEETING.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

2. Meeting Minutes

The Minutes from the special Civil Service Commission meeting on December 2, 2021 and the regular monthly meeting on December 14, 2021 are submitted for review.

**** COMMISSIONER HALL MOVED THE MINUTES OF THE DECEMBER 2, 2021 SPECIAL MEETING AND THE DECEMBER 14, 2021 REGULAR MONTHLY MEETING.**

**** COMMISSIONER RODGERS SECONDED.**

**** THE MOTION TO APPROVE THE MINUTES OF THE DECEMBER 2, 2021 SPECIAL MEETING AND THE DECEMBER 14, 2021 REGULAR MONTHLY MEETING PASSED UNANIMOUSLY.**

3. Merit Increases – Certify for Payroll

Mr. Amado then reviewed the merit increases with the Commissioners.

MERIT INCREASES FOR JANUARY 11, 2022 C.S.C MEETING

FIRE	JOB TITLE	EFFECTIVE FEBRUARY 6, 2022
DONOVAN POWELL	FIRE FIGHTER	\$65,996.00 (3) TO \$70,393.00 (4) TOP
JUSTIN CONTE	FIRE FIGHTER	\$65,996.00 (3) TO \$70,393.00 (4) TOP
ROBERTO CINTRON	FIRE FIGHTER	\$65,996.00 (3) TO \$70,393.00 (4) TOP
JOSE COTTO	FIRE FIGHTER	\$65,996.00 (3) TO \$70,393.00 (4) TOP

JIHAD WHITAKER	FIRE FIGHTER	\$65,996.00 (3) TO \$70,393.00 (4) TOP
BRIAN COPPOLO	FIRE FIGHTER	\$65,996.00 (3) TO \$70,393.00 (4) TOP
AVERY MOLNAR	FIRE FIGHTER	\$65,996.00 (3) TO \$70,393.00 (4) TOP
MARCO BARRAZA	FIRE FIGHTER	\$65,996.00 (3) TO \$70,393.00 (4) TOP

**** COMMISSIONER GRECH MOVED TO APPROVE THE MERIT INCREASES AS PRESENTED.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

4. Permanent Appointments – Certify for Payroll

Mr. Amado then reviewed the Permanent Appointments with the Commissioners.

PERMANENT APPOINTMENTS – JANUARY 2022 MEETING

D#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
219069	Romaniello	Michael	Maintainer I, Grade I	11/17/2021
219911	Kilian	Jozef	Painter	12/14/2021

POLICE PERMANENCY JANUARY 11, 2022 C.S.C. MEETING

<u>POLICE</u>	<u>JOB TITLE</u>	<u>EFFECTIVE</u>
TRESHA PARKS	POLICE SERGEANT	1/23/2022
MICHAEL SIGRIST	POLICE SERGEANT	1/23/2022

**** COMMISSIONER GRECH MOVED TO CERTIFY THE PERMANENT APPOINTMENTS FOR PAYROLL.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

5. Vacancy Report

Mr. Amado then reviewed the Vacancy Report with the Commissioners.

VACANCIES – Report 01/11/2022

<u>Competitive Positions</u>	<u>Former</u>	<u>Replacement</u>
CIVIL SERVICE Personnel Assistant I	New	Vacant

Non-competitive Positions

Former

Replacement

BUILDING
Building Official

Bruce Nelson

Upon Bruce Nelson's Retirement

PUBLIC FACILITIES
Maintainer I Grade II
Janitress

Louis Parrella
Amos Williams

Anthony Rosado
Vacant

**** COMMISSIONER GRECH MOVED TO APPROVE THE VACANCY REPORT AS PRESENTED.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

6. Appeal – Mr. Carlos Padillo – Tabled from December 14, 2021

The Commission has received a request for an appeal from Mr. Carlos Padillo regarding termination from his employment with the City of Bridgeport as Custodian 1.

Mr. Amado said that the item should be withdrawn because the City and the bargaining unit have come to an agreement. The appeal is being withdrawn due to that agreement.

7. Request to Extend Probationary Period

The Commission has received a request from Acting Police Chief Rebeca Garcia to extend the probationary period for Probationary Police Officer David Teixeira.

Mr. Amado presented the item to the Commissioners. Officer Teixeira said that the matter could be held in public session.

Acting Police Chief Garcia said that Officer Teixeira sustained an injury during his Academy training and they wish to extend his probationary period. They have also contacted POST about this. Acting Police Chief Garcia said she would like to extend the probation for 3 months.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE REQUEST FROM ACTING POLICE CHIEF REBECA GARCIA TO EXTEND THE PROBATIONARY PERIOD FOR PROBATIONARY POLICE OFFICER DAVID TEIXEIRA UNTIL APRIL 11, 2022:**

COMMISSIONER GRECH MOVED TO GRANT THE REQUEST.

COMMISSIONER HALL MOVED TO GRANT THE REQUEST.

COMMISSIONER RODGERS MOVED TO GRANT THE REQUEST.

**** THE REQUEST FROM ACTING POLICE CHIEF REBECA GARCIA TO EXTEND THE PROBATIONARY PERIOD FOR PROBATIONARY POLICE OFFICER DAVID TEIXEIRA UNTIL APRIL 11, 2022 PASSED UNANIMOUSLY.**

8. Request to Withdraw Waiver

The Commission has received a request from Mr. Jesse Lawrence to rescind his withdrawal from the entry level Police Officer examination #2365.

Mr. Amado presented the item to the Commission. He explained that Mr. Lawrence had withdrawn due to an injury. Mr. Lawrence would be placed back on the list and be subject to the remaining portions of the process.

Mr. Lawrence greeted the Commissioners and explained that he had sustained some fractures and had to withdraw because he could not pass the physical with those injuries. Mr. Lawrence said that he was now 100% recovered from his injuries.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE REQUEST FROM MR. JESSE LAWRENCE TO RESCIND HIS WITHDRAWAL FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2365.**

**COMMISSIONER RODGERS MOVED TO GRANT THE REQUEST.
COMMISSIONER HALL MOVED TO GRANT THE REQUEST.
COMMISSIONER GRECH MOVED TO GRANT THE REQUEST.**

**** THE REQUEST FROM MR. JESSE LAWRENCE TO RESCIND HIS WITHDRAWAL FROM THE ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 PASSED UNANIMOUSLY.**

9. Request to Rescind Resignation

The Commission has received a request from Officer Ovelize Elena to rescind her resignation from the Bridgeport Police Department.

Mr. Amado reviewed the item with the Commissioners.

Officer Elena said that having a public hearing would be fine. She said she was hired by Bridgeport about 5 1/2 years ago and resigned to pursue her career with another department. However, her transfer took a toll on her home life and her young daughter. This is why she is requesting the rescinding her resignation.

Acting Police Chief Garcia said that they had checked into Officer Elena's time with the other department. She asked what Officer Elena's commitment to the Department would be.

Officer Elena said that it was a valid question. She said that she did not realize what she had until she left Bridgeport. Her intention is to come back and remain in Bridgeport.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE REQUEST FROM OFFICER OVELIZE ELENA TO RESCIND HER RESIGNATION FROM THE BRIDGEPORT POLICE DEPARTMENT.**

**COMMISSIONER HALL MOVED TO GRANT THE REQUEST.
COMMISSIONER RODGERS MOVED TO DENY THE REQUEST.
COMMISSIONER GRECH MOVED TO GRANT THE REQUEST.**

**** THE REQUEST TO RESCIND OFFICER OVELIZE ELENA'S RESIGNATION FROM THE BRIDGEPORT POLICE DEPARTMENT PASSED.**

10. Appeal – Mr. David Harrison – Tabled from November 9, 2021 and December 14, 2021
The Commission has received a request for an appeal from Mr. David Harrison regarding recission of residency points for entry level Firefighter examination #2360. He is represented by Attorney Thomas Bucci.

Atty. Mitola said that he had received a call from Atty. Bohannon and Atty. Bucci informing him that the matter had been resolved. This item can be withdrawn from the agenda.

11. Appeal – Mr. Jah'maine Mercer

The Commission has received a request for an appeal from Mr. Jah'maine Mercer regarding his disqualification from the selection process for entry level Police Officer examination #2365 due to not being recommended for hire based on his psychological evaluation.

Mr. Amado reviewed the item for the Commission. Mr. Mercer said that holding the appeal in public session was fine. Mr. Amado explained that the psychologist felt that the candidate was not qualified for hire as a Police Officer.

Mr. Mercer thanked the Commissioners for hearing the appeal. He said that there were a number of inaccuracies and incorrect information. He said that he had stopped smoking marijuana more than 10 years ago, but his last time that he smoked marijuana was in 2016 when he was unemployed.

Mr. Mercer said that he had been unjustly accused of theft in one job and subsequently terminated. The second termination had to do with making a mistake in 2010 and being accused of stealing. This was also followed by termination. Since then he had not done anything to jeopardized his job and he works with integrity every day. He would like to take another psychological exam because he had worked hard to improve.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL REQUEST FROM MR. JAH'MAINE MERCER REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 DUE TO NOT BEING RECOMMENDED FOR HIRE BASED ON HIS PSYCHOLOGICAL EVALUATION.**

**COMMISSIONER GRECH MOVED TO DENY THE REQUEST.
COMMISSIONER RODGERS MOVED TO DENY THE REQUEST.
COMMISSIONER HALL MOVED TO DENY THE REQUEST.**

**** THE APPEAL REQUEST FROM MR. JAH'MAINE MERCER REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 DUE TO NOT BEING RECOMMENDED FOR HIRE BASED ON HIS PSYCHOLOGICAL EVALUATION WAS UNANIMOUSLY DENIED.**

12. Appeal – Mr. Joseph Sinaguglia

The Commission has received a request for an appeal from Mr. Joseph Sinaguglia regarding his disqualification from the selection process for entry level Police Officer examination #2365 due to not being recommended for hire based on his psychological evaluation.

Mr. Amado presented the item to the Commissioners. Mr. Sinaguglia said his appeal could be heard in public session.

Mr. Sinaguglia thanked the Commissioners. He then said that there was an error in the polygraph exam regarding garnished wages. He had not had any garnished wages. When he was asked about this, he said that he did not have garnished wages and this was deemed to be a lie. He said that he understood that they could not overturn a psychologists finding.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL REQUEST FROM MR. JOSEPH SINAGUGLIA REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 DUE TO NOT BEING RECOMMENDED FOR HIRE BASED ON HIS PSYCHOLOGICAL EVALUATION.**

**COMMISSIONER GRECH MOVED TO DENY THE REQUEST.
COMMISSIONER HALL MOVED TO DENY THE REQUEST.
COMMISSIONER RODGERS MOVED TO DENY THE REQUEST.**

**** THE APPEAL REQUEST FROM MR. JOSEPH SINAGUGLIA REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 DUE TO NOT BEING RECOMMENDED FOR HIRE BASED ON HIS PSYCHOLOGICAL EVALUATION WAS UNANIMOUSLY DENIED.**

13. Appeal – Mr. Ahmed Hamad

The Commission has received a request for an appeal from Mr. Ahmed Hamad regarding his disqualification from the selection process for entry level Police Officer examination #2365 due to not being recommended for hire based on his psychological evaluation.

Mr. Amado presented the item to the Commissioners. Mr. Hamad said that he would like to hold his appeal in Executive Session.

**** COMMISSIONER GRECH MOVE TO ENTER INTO EXECUTIVE SESSION TO HEAR THE APPEAL FROM MR. AHMED HAMAD REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 DUE TO NOT BEING RECOMMENDED FOR HIRE BASED ON HIS PSYCHOLOGICAL EVALUATION.**

**** COMMISSIONER HALL SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Mr. Hamad, Atty. Mitola, Acting Police Chief Garcia and Ms. Brelsford entered into Executive Session at 5:20 p.m. to hear the appeal from Mr. Hamad regarding his disqualification from the selection process for entry level Police Officer examination due to not being recommended for hire based on his psychological evaluation. They returned to Public Session at 5:38 p.m.

No actions were taken or motions made during Executive Session.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM MR. AHMED HAMAD REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION # 2365 DUE TO NOT BEING RECOMMENDED FOR HIRE BASED ON HIS PSYCHOLOGICAL EVALUATION.**

**COMMISSIONER GRECH MOVED TO DENY THE APPEAL.
COMMISSIONER HALL MOVED TO DENY THE APPEAL.
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**** THE APPEAL REQUEST FROM MR. AHMED HAMAD REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION # 2365 DUE TO NOT BEING RECOMMENDED FOR HIRE BASED ON HIS PSYCHOLOGICAL EVALUATION WAS UNANIMOUSLY DENIED.**

14. Appeal – Mr. Jason Diaz

The Commission has received a request for an appeal from Mr. Jason Diaz regarding his disqualification from the selection process for entry level Police Officer examination #2365 due to failing to appear for his medical examination appointment.

Mr. Amado presented the item. Mr. Diaz stated that his appeal could be heard in public session.

Mr. Amado explained that there had been several attempts to schedule a medical examination for Mr. Diaz.

Mr. Diaz said that there was a series of unfortunate events that prevented him from making the appointments, but explained he was from New Jersey. He noted that his current employer would penalize him for taking time off during the work week. He was able to make the appointment for the stress test, but after taking the stress test, he became ill due to his regular job being outside. He was able to reschedule the blood test, but discovered a flat tire on his car when he went to leave for the appointment. He was not able to arrange transportation from New Jersey to Bridgeport for the appointment.

Mr. Diaz said that he has used the time lapse to acquire a CPR license for both adult care and pediatric care in order to improve himself for the job.

**** COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM MR. JASON DIAZ REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 DUE TO FAILING TO APPEAR FOR HIS MEDICAL EXAMINATION APPOINTMENT.**

**COMMISSIONER HALL MOVED TO GRANT THE REQUEST.
COMMISSIONER GRECH MOVED TO DENY THE REQUEST.
COMMISSIONER RODGERS MOVED TO DENY THE REQUEST.**

THE APPEAL FROM MR. JASON DIAZ REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 DUE TO FAILING TO APPEAR FOR HIS MEDICAL EXAMINATION APPOINTMENT WAS DENIED.

15. Tripartite Vote

The Commission has received a request from Mr. Craig Nadrizny, Acting Director Public Facilities, to terminate probationary employee, Mr. Freddy Gonzalez, from his position of Maintainer 1 Grade 1 in the Public Facilities Department, Roadway Division.

Mr. Amado presented the item. He gave a brief overview of the paperwork in the packet regarding this matter. Mr. Gonzalez said that having his appeal heard in public session was fine.

Mr. Gonzalez said that he had made a terrible mistake. He explained that he was working a second job to make ends meet and arrived at work very tired. While driving the truck, he felt drowsy and pulled over. He fell asleep and woke two hours later. He apologized to his supervisor and the City.

Mr. Nadrizny said that he did not condone that behavior for his permanent or probationary employees.

Mr. Steve Curran with ASFME 468 said the contract does allow for probationary extensions. He noted that Mr. Gonzalez was truthful about the event. He requested that the Commission consider extending the probation for six months.

**** A TRIPARTITE VOTE ON THE REQUEST FROM MR. CRAIG NADRIZNY, ACTING DIRECTOR PUBLIC FACILITIES, TO TERMINATE PROBATIONARY EMPLOYEE, MR. FREDDY GONZALEZ, FROM HIS POSITION OF MAINTAINER 1 GRADE 1 IN THE PUBLIC FACILITIES DEPARTMENT, ROADWAY DIVISION WAS TAKEN AS FOLLOWS:**

ACTING DIRECTOR PUBLIC FACILITIES NADRIZNY VOTED TO TERMINATE.

PERSONNEL DIRECTOR AMADO VOTED TO TERMINATE.

THE COMMISSIONERS VOTED AS FOLLOWS:

**COMMISSIONER GRECH VOTED TO TERMINATE.
COMMISSIONER HALL VOTED TO TERMINATE.
COMMISSIONER RODGERS VOTED TO TERMINATE.**

**** BASED ON THE TRIPARTITE VOTE, THE REQUEST FROM MR. CRAIG NADRIZNY, ACTING DIRECTOR PUBLIC FACILITIES, TO TERMINATE PROBATIONARY EMPLOYEE, MR. FREDDY GONZALEZ, FROM HIS POSITION OF MAINTAINER 1 GRADE 1 IN THE PUBLIC FACILITIES DEPARTMENT, ROADWAY DIVISION WAS UNANIMOUSLY APPROVED.**

16. Legal Report -- No report.

17. Personnel Director Report

Mr. Amado presented his report.

Exam Update --

- The Fire Equipment Mechanic exam is in the review period and the list will be presented to the Civil Service Commission at the next regular meeting.
- The Public Safety Telecommunicator Supervisor exam will take place at the end of January. This should be presented to the Civil Service for certification at the March 2022 meeting.
- Discussions are underway regarding the Tax Assessor classification with the Finance Department.

Meeting Time -- The time change has been made from 2:00 p.m. to 4:30 p.m.

Anticipated Police Officer examination #2365 appeal requests – There are appeals expected from the examination. Mr. Amado will be in touch if a Special Meeting is needed to hear the appeals.

Next regular monthly CSC meeting is scheduled for Tuesday, February 8, 2022.

ADJOURNMENT

**** COMMISSIONER RODGERS MOVED TO ADJOURN.
** COMMISSIONER HALL SECONDED.
** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 6:01 p.m.

Respectfully submitted,

Telesco Secretarial Services

MERIT INCREASES FOR FEBRUARY 8, 2022 C.S.C MEETING

FIRE	JOB TITLE	EFFECTIVE FEBRUARY 2022
ALEX SCOTT	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
WILLIAM VOLLENWEIDER	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
SHPRESA BUNGU	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
TYSHAUN LESTER	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
BRIAN ZAYAS	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
TYSHAWN PORCHEA	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
MICHAEL SORENSEN	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
JONATHAN PABON	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
KYLE CREEM	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
GEOVANNI ORTIZ	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
HERBIE MEGHIE	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
COLIN CLARKE	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
SAMPHER ADORNO	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)

MERIT INCREASES FOR FEBRUARY 8, 2022 C.S.C MEETING

POLICE	JOB TITLE	EFFECTIVE FEBRUARY 6, 2022
JOHN ANDREWS	POLICE LIEUTENANT	\$93,850.00 (1) TO \$96,611.00 (2)

STEP INCREASES JANUARY 1, 2022

Department	Employee	Position	Increase
Emergency Operations	Matthew King	PSC Supervisor	\$72,180 (1) to \$81,362 (Top)
Emergency Operations	Eduardo Rosado	PSC Supervisor	\$72,180 (1) to \$81,362 (Top)
Library	Monika Anton	Librarian I	\$69,805 (4) to \$70,155 (Top)
Library	Adan Cleri	Librarian I	\$67,675 (3) to \$69,805 (4)
Library	Kristin Graf	Librarian I	\$65,569 (2) to \$67,675 (3)
Library	Meghan Rinn	Librarian I	\$63,434 (1) to \$65,569 (2)
Library	Anna Knorovska	Librarian II	\$83,679 (3) to \$84,094 (Top)
Library	Nykia Eaddy	Librarian III	\$87,922 (2) to \$89,691 (3)
Library	Luis Rodriguez	Librarian III	\$87,922 (2) to \$89,691 (3)

PERMANENT APPOINTMENTS – FEBRUARY 2022 MEETING

DEPT	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
Central Grants	Katz	Joseph	Grant Writer	12/21/2021
Library	Coutts	Jeffrey	Librarian II	1/4/2022

PERMANENT APPOINTMENTS – FEBRUARY 2022 MEETING

ID#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
219967	Montley	Hailey	Kennel person	1/2/2022
220141	Quintiliano	Garcia	Kennel person	1/14/2022
215381	Anderson	Robert	Anti Blight Technician	10/7/2022

VACANCIES – Report 02/08/2022

Competitive Positions

EOC

ECC Supervisor (3)

Former

Sharday Fonseca
Jesus Ortiz
Joseph Pizzuto

Replacement

Vacant
Vacant
Vacant

FIRE

Fire Equipment Mechanic

Charles McNiece

Vacant

POLICE

Police Recruits

New

Tommy Trinh
Nathan Fowler
Thomas Pauciello
Rory Anderson
Jordan Knight
Lesley Bilingslea
Andre Gidden
Sorie Kamara
Jennifer Almeida
Jeremy Scialdoni
Steve Sadowski
Erin Perrotta

CIVIL SERVICE

Personnel Director

David Dunn

Eric Amado

Non-competitive Positions

Former

Replacement

ITS

Support Specialist II

Bajram Lumani

Vacant

CENTRAL GRANTS

Administrative Assistant

Massiel Olivo

Vacant

MAYOR'S OFFICE

Press Secretary

Josue Jorge

Vacant

Black = competitive

Blue = non-competitive



CITY OF BRIDGEPORT, CONNECTICUT

OFFICE OF THE CIVIL SERVICE COMMISSION

CITY HALL * 45 LYON TERRACE * BRIDGEPORT, CONNECTICUT 06604-4023 * (203) 576-7103 * FAX 576-7102

EXAMINER'S REPORT

Exam Title	Fire Equipment Mechanic	Exam #	2372
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Exam Summary:

- This position was originally noticed as a competitive promotional exam, but only one FD member applied; therefore, our office re-issued the notice as open competitive
- The open competitive notice was issued on October 14, 2021
- Our office accepted applications until November 2, 2021
- The T&E exam was held on December 3, 2021 at Fire Headquarters
- The oral exam was held on December 17 and December 20, 2021 at Fire Headquarters
- Candidates were notified of their scores on December 28, 2021 and a preliminary ranked list was established
- The 30-day waiting period began on December 28, 2021 and ended on January 28, 2022
- No errors in marking were reported
- All candidates were notified of their final standing on the ranked list on January 28, 2022

Candidate Summary:

Candidate Stage	# of Candidates
Applied	8
Failed to respond	3
Did not meet minimum qualifications	2
Took the T&E exam	3
Took the oral exam	2
Failed to appear for oral exam	1
Did not attain a minimum exam score	0
Passed the exam	2

Exam Review and Appeal Summary:

- No candidates participated in an exam review
- No appeals were filed with the Examiner

Conclusion:

This exam was developed and conducted in accordance with *The Uniform Guidelines on Employee Selection Procedures* and complies with all applicable laws regarding testing and prohibiting discrimination.

The final ranked list is attached as Exhibit A and is submitted for the Commission's consideration for certification.

Exhibit A

Fire Equipment Mechanic #2372

Established 12/28/2021

Last Name	First Name	Final Score	Final Rank	Certified	Probationary
DiPasquale	William	77.404	1		
Mayor Montesi	Vicente	75.282	2		

Brelsford, Deborah

From: Brelsford, Deborah
Sent: Wednesday, February 2, 2022 11:24 AM
To: stephen3593@hotmail.com
Cc: Amado, Eric; Rebeca Garcia (Rebeca.Garcia@Bridgeportct.gov); Baraja, James; Kubel, Ann; Kapral, Cynthia
Subject: FW: Reinstatement
Importance: High

Good morning, Officer Silva.

Your request to rescind your resignation from the Bridgeport Police department is on the Civil Service Commission agenda for February 8, 2022 at 4:30 p.m. The meeting is scheduled to be held virtually on Zoom.

Please confirm your attendance and I will email you the meeting link in advance of the meeting.

Deborah J. Brelsford
Civil Service
City of Bridgeport
Executive Assistant and Clerk to the Civil Service Commission
Phone: 203-576-7106
Fax: 203-576-7102

Costello, Danielle

From: Stephen Silva <stephen3593@hotmail.com>
Sent: Wednesday, November 17, 2021 11:49 AM
To: Amado, Eric
Subject: RE: Reinstatement

Thank you sir, please let me know if you need anything else from me.

From: Amado, Eric
Sent: Wednesday, November 17, 2021 11:47 AM
To: Stephen Silva
Cc: Garcia, Rebeca; Brelsford, Deborah
Subject: Re: Reinstatement

Good afternoon Officer Silva:

Your request for withdrawal of resignation has been received and is contingent upon consent and order of the Civil Service Commission. As you have referenced Municipal Charter Chapter 17, Section. 210(a):

"When any employee in the classified service, who has been performing his duties in a satisfactory manner as shown by the records of the department or other agency in which he has been employed, shall be laid off because of lack of work or lack of funds, or has been on authorized leave of absence and is ready to report for duty when a position is open, or has resigned in good standing with the consent of the civil service commission and the department under whose jurisdiction he was employed, and has withdrawn his resignation without being restored to his position, the personnel director shall, on order of the commission, cause the name of such employee to be placed on the reemployment list for the appropriate class, for reemployment within two years thereafter when vacancies in such class shall occur."

My office will be in communication with the Office of the Chief regarding your Bridgeport Departmental records. We will have to verify your resignation date. As soon as all documents are compiled and reviewed, your request will be presented for approval at the next Civil Service Commission meeting.

Please let me know if you have any questions.

Regards,



Office of Labor Relations: <https://www.bridgeportct.gov/labor>

Human Resources: <https://www.bridgeportct.gov/hr>

Employment Opportunities: <https://www.bridgeportct.gov/citycareers>

File



ERIC M. AMADO
Personnel Director

CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

CITY HALL * 45 LYON TERRACE * BRIDGEPORT, CONNECTICUT 06604-4023 * (203) 576-7103 * Fax 576-7102

Commissioners

RICHARD P. RODGERS
MELVA FALBERG
PAUL GRECH
LASHEA HALL

January 25, 2022

Giovanni DeRubeis
45 Stanton Drive
Stamford, CT 06902

Dear Mr. DeRubeis:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the February 8, 2022 meeting of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado
Personnel Director

/djb

cc: Police Chief Rebeca Garcia
Sgt. Tjuana Bradley
Lisa Mastronunzio

Dear Mr. Eric Amado,

My name is Giovanni De Rubeis and the reason I am writing this letter is to ask if I can contest my disqualification from the process of becoming a Bridgeport Police Officer. I received my disqualification email yesterday 01/20/2022 and I'm very concerned and confused with the information you have received. Pertaining to the points below:

- Illegal or criminal behavior, conduct or activity; including sexual behavior
- Excessive alcohol use or consumption
- Unsatisfactory driving of a motor vehicle

I am very concerned because it's a direct attack at my character, and I would like an explanation as to what exactly these points listed above pertain to. I don't want these allegations following me around to other departments I apply too. I would like to fix these as soon and possible, time is a factor as I do have my name on other departments hiring list.

Sincerely,

Giovanni De Rubeis



ERIC M. AMADO
Personnel Director

CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

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RICHARD P. RODGERS
MELVA FALBERG
PAUL GRECH
LASHEA HALL

January 25, 2022

Robert Glen Thomas, Jr.
83 Oman Street
Bridgeport, CT 06606

Dear Mr. Thomas:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the February 8, 2022 meeting of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado
Personnel Director

/djb

cc: Police Chief Rebeca Garcia
Sgt. Tjuana Bradley
Lisa Mastronunzio

To City of Bridgeport Civil Service

My name is Robert Glen Thomas Jr, birthday May 6, 1985 number 203 449 4891. I am contacting to request an appeal for my entry level police application for the City Of Bridgeport. I am aware of some issues in my application. In my youth I did not make the best choices. I stole a lot and did a lot wrong. Also at previous jobs my overall work performance could have been better. I can only ask to look at my actions and work performance now at my current position as a case manager with Saint Vincent's Community Support. I have been in this process for four years attempting to become an officer. I have worked hard to improve myself and to one day become an officer. I do not know the specifics on my disqualification but I would like your consideration. to request to have it appealed and overturn. I was born, lived, and worked in Bridgeport my entire life. I have lost friends and family members here and I would be honored for the opportunity for entrance into an academy to serve here. I cannot change my mistakes of the past, I have learned and grown from them , everyday I work hard to improve myself. I am asking for an opportunity to be able to serve my community, as an Bridgeport Police Officer. I can't imagine how many of people say this but to this department but I am truly devoted into becoming an officer for our city.

Thank you

Robert Glen Thomas Jr

File



ERIC M. AMADO
Personnel Director

CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

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RICHARD P. RODGERS
MELVA FALBERG
PAUL GRECH
LASHEA HALL

January 25, 2022

Tamara Garcia
1188 Main Street
Unit 314
Bridgeport, CT 06604

Dear Ms. Garcia:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the February 8, 2022 meeting of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado
Personnel Director

/djb

cc: Police Chief Rebeca Garcia
Sgt. Tjuana Bradley
Lisa Mastronunzio, Examiner
Angel Vazquez, Jr. VP Bridgeport Police Hispanic Society

To:

Eric Amado Personnel Director
Police Chief Rebeca Garcia
Police Sergeant Tjuana Bradley
Deborah Brelsford, Executive Assistant/Clerk to the Civil Service Commission
Lisa Mastronunzio, Personnel Examiner
Danielle Costello, Civil Service Commission

22 JAN 21 PM 12:30 CIV SERU

Date: January 21, 2022

Dear Mr. Amado,

I am hereby writing this appeal to request the City of Bridgeport to reconsider my disqualification in the examination process for police officer with the City of Bridgeport. I have worked to the best of my abilities to be a well mannered, educated, and positive citizen and conduct myself in a professional manner. I understand the terms of the police officer role and their due diligence. However I would like to request the city to reconsider my dedication and hard work to improve myself in becoming a good addition to the city's police department.

Hope to have a gratifying response.

Yours sincerely

Tamara A. Garcia

A handwritten signature in black ink, appearing to read 'T. Garcia', written in a cursive style.

file



ERIC M. AMADO
Personnel Director

CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

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RICHARD P. RODGERS
MELVA FALBERG
PAUL GRECH
LASHEA HALL

January 25, 2022

Luisa Merced
109 Lorraine Street
Bridgeport, CT 06604

Dear Ms. Merced:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the February 8, 2022 meeting of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado
Personnel Director

/djb

cc: Police Chief Rebeca Garcia
Sgt. Tjuana Bradley
Lisa Mastronunzio, Examiner
Angel Vazquez, Jr. VP Bridgeport Police Hispanic Society

01/20/2022

To whom this may concern,

I, Luisa Merced was disqualified from the examination process for police officer #2365 with the City of Bridgeport. I was disqualified due to a background investigation finding regarding unsatisfactory driving or motor vehicle report, as well as a finding regarding current financial liabilities, personal debt obligations, and/ or Federal and State of Connecticut income tax liabilities. I am requesting an appeal at this time.

Regards,

Luisa Merced

A handwritten signature in black ink, appearing to read 'L. Merced', written over the printed name.

22 JAN 21 PM 12:30 CIV SERV

File



ERIC M. AMADO
Personnel Director

CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

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RICHARD P. RODGERS
MELVA FALBERG
PAUL GRECH
LASHEA HALL

January 27, 2022

Darrell Williams
37 Morningside Drive
Bridgeport, CT 06606

Dear Mr. Williams:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the February 8, 2022 meeting of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado
Personnel Director

/djb

cc: Police Chief Rebeca Garcia
Sgt. Tjuana Bradley
Lisa Mastronunzio

Costello, Danielle

'22JAN26pm2:37 CIV SERU

From: Darrell Williams <darrell.will1997@gmail.com>
Sent: Wednesday, January 26, 2022 2:24 PM
To: Costello, Danielle

Dear Mr. Eric Amado,

I Darrell Williams have received my disqualification letter from the city of Bridgeport police department. Following up I will like to appeal my disqualification letter, I have taking full accountability as to filing my late taxes from 2020 as well as making payments to the taxes that's owed. I have also updated my DMV records of a valid insurance and registration. There are no excuses for my actions if the opportunity is given I would do anything to have one more chance to get accepted into the Bridgeport police academy to serve and protect for the city of Bridgeport. Its my home ,my sanctuary it's always been a dream of mine to become a Bridgeport police officer. Thank you for kindly considering to read my appeal letter I can assure you it will never happen again yours truly.

Darrell Bernard Williams
Application Ranking: 32
Date : 1/26/2022
Address: 37 morningside dr Bridgeport ct 06606.

file



CITY OF BRIDGEPORT, CONNECTICUT
CIVIL SERVICE COMMISSION

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Commissioners

RICHARD P. RODGERS
MELVA FALBERG
PAUL GRECH
LASHEA HALL

ERIC M. AMADO
Personnel Director

January 27, 2022

Michael Millea
2203 Waterbury Road
Cheshire, CT 06410

Dear Mr. Millea:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the February 8, 2022 meeting of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado
Personnel Director

/djb

cc: Police Chief Rebeca Garcia
Sgt. Tjuana Bradley
Lisa Mastronunzio

'22JAN27PM2:35 CIV SERV

Michael J. Millea
2203 Waterbury Road
Cheshire, CT 06410
(203)439-1144

January 26, 2022

City of Bridgeport Connecticut
Civil Service Commission
45 Lyon Terrace
Bridgeport, CT 06604
Attn: Eric M. Amado, Personnel Director

RE: Formal Appeal Request- Michael Millea

Dear Mr. Amado:

Please accept this letter as my formal request to appeal, in front of the Civil Service Commission, the decision outlined in your letter dated January 19, 2022, and post-marked January 21, 2022 disqualifying me from continuing in the examination process officer #2365 with City of Bridgeport, and rescinding my conditional offer of employment and removing my name from the employment list.

Please advise me as to next steps in the appeal process. I look forward to your prompt reply.

Very Truly Yours,

A handwritten signature in cursive script that reads "Michael Millea".

Michael J. Millea